

# Some of the benefits our team members enjoy



## Financial

<b>Salary sacrifice</b>	Make additional superannuation contributions by deducting from either after-tax pay or pre-tax pay
<b>Bank of Melbourne</b>	Enjoy exclusive home loan cashback offers, financial education seminars and personalised service and advice
<b>Solar PPA referral</b>	Receive a \$300 Visa gift card for any successful referrals of solar PPA customers
<b>Employee referrals</b>	Receive \$1,000 for referring a successful new candidate

## Leisure and Travel

<b>Car hire</b>	Enjoy discounted Hertz car hire outside of work
<b>Airlines</b>	Receive discounts on domestic and international flights and corporate discounts for membership to the Virgin Australia lounge

## Community

<b>Volunteering leave</b>	Apply for up to two half days of paid leave per annum for supported volunteering opportunities
<b>Salary sacrifice workplace giving</b>	Make regular donations to nominated charities from pre-tax pay

together as  
one group





## Health and Wellbeing

<b>Salary continuance insurance</b>	We protect you against loss of income if you are unable to work for an extended period due to illness or injury
<b>Private health insurance</b>	Receive an ongoing 9% discount and greater extras flexibility on Medibank's corporate health cover plan
<b>Fitness</b>	Enjoy exclusive product discounts with Garmin and Virgin Active, plus access to a wide variety of gyms and pools across the country with one membership through Fitness Passport
<b>Optical</b>	Redeem great value offers at Specsavers through our Corporate Club
<b>Employee assistance</b>	Thrive offers 24/7 services including free wellbeing coaching, legal and financial advice and short-term counselling for team members and their immediate families
<b>Flu vaccinations</b>	Free flu vaccinations in the lead up to winter
<b>Wellbeing grants</b>	Apply for a wellbeing grant to bring a great idea for a wellbeing initiative to life



## Technology

<b>Office 365</b>	Receive online access to Office 365, a full suite of cloud-based productivity tools that you can use on any computer, table or smartphone
<b>Computer equipment</b>	Save up to 15% in the Lenovo store and access exclusive deals
<b>Samsung</b>	Access a range of exclusive deals and offers across the Samsung store
<b>Bluetooth</b>	Purchase discounted Bluetooth devices such as speakerphones, wireless headsets, polycom USB webcams and wireless keyboards and mice through Blue Connections IT



## Drive and Commute

<b>Novated leasing</b>	Take out a novated lease on a car of your choice. The cost of the lease can be salary sacrificed, which may provide income tax and GST savings
<b>Myki Commuter Club</b>	Purchase a 365 day Zone 1 and 2 Myki pass at a 10% discount and avoid the Myki card fee
<b>Car Parking</b>	Secure Parking offers discounts to team members across Melbourne and Sydney
<b>Vehicle purchases</b>	Access a range of corporate offers through vehicle manufacturers including BMW, Volvo, Fiat Chrysler and more